

EQIA Submission – ID Number

Section A

EQIA Title

Growing Places Fund Programme

Responsible Officer

Sarah Nurden - GT GC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Steve Samson - GT GC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Growth & Communities

Responsible Head of Service

Steve Samson - GT GC

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

Purpose and Objectives:

The Growing Places Fund (GPF) is a capital loan fund that has existed since 2011. GPF has been lent to public and private sector organisations following a competitive bidding process. The aim of GPF is to unlock economic growth. The GPF projects that have been successfully awarded funding have brought about project benefits that include the delivery of new jobs, new houses, new learners or new commercial floorspace.

Following the closure of the South East Local Enterprise Partnership, Kent County Council is to take over the management of the Growing Places Fund Programme. The intention is to run a call for new GPF projects, and this EqIA is to ensure that the design of the GPF programme treats everyone fairly and does not discriminate against any protected characteristic groups.

Potential bidders to the GPF Programme:

Public and private sector organisations are welcome to bid to the GPF Programme, including councils, colleges, universities, and businesses. These organisations may be run by individuals that are included

within the various protected characteristic groups.

Data Collection and Analysis:

Requests for this funding are based upon assessment of the proposed GPF project and its likelihood of growing the economy. All applications will be comprehensively screened to ensure they meet the agreed defined criteria for funding.

To prevent any unconscious bias affecting the decision-making process, it is not intended to ask for personal identifying information within the application form for GPF, other than the minimal amount that is required to complete financial and legal due diligence checks. The KMEP board, which will act as the advisory board to Kent County Council, will not be provided with personal identifying information when they make their ranked priority lists. Following the award of funding, data on the beneficiaries will be requested so that the council can monitor the equality impact.

Equality Impact Assessments

As part of the GPF application form, each applicant will have to include an equality impact assessment for their individual project, setting out how their project will meet the requirements of the Equality Act 2010. These Equality Impact Assessments must set out how the project will have a potential positive or negative impact on each protected characteristic groups (e.g., age, disability, gender reassignment, pregnancy/maternity, race, religion or belief, sex, sexual orientation). These Equality Impact Assessments must include details of any mitigation measures that are planned to prevent an adverse impact. Finally these Equality Impact Assessments must set out how the applicant will monitoring their project's impact on equality.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

No

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

No

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Kent Economic Development Officers Group
Kent & Medway Economic Partnership
Business Advisory Board
Business Investment Colleagues within KCC.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

No

Staff

No

Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
The aim of the GPF programme is to unlock economic growth through the delivery of new jobs, houses, learners, and commercial floorspace. Residents could positively benefit from these new jobs, houses, etc.
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable

Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable

